

**PUBLIC SECTOR EQUALITY DUTY REPORT 2023****REPORT OF THE CHIEF FIRE OFFICER****For Information****1. PURPOSE OF REPORT**

- 1.1 To inform Members of the publication of the annual Public Sector Equality Duty Report 2023, as detailed at Appendix 1.

**2. RECOMMENDATIONS**

- 2.1 That Members note the publication of this report.

**3. BACKGROUND**

- 3.1 Public authorities are required to publish information to demonstrate their compliance with the Public Sector Equality Duty on an annual basis.
- 3.2 The information within the attached report aims to demonstrate how we are meeting the requirements as set out within the Equality Act 2010 and the Public Sector Duty which requires us to have due regard to the need to:
- eliminate unlawful discrimination, harassment, and victimisation
  - advance equality of opportunity for people with protected characteristics
  - foster good relations between people who have a protected characteristic and those who do not
- 3.3 Data and information have been collated for Cleveland Fire Brigade (CFB) for the period 2023 with comparisons made to the previous year. Where comparisons have been made with UK FRS, this report compares CFB's workforce to the most current National Data available at this time.

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